



DENTAL PLANS

Keep your smile bright.

If you are hired to work at least 16 hours a week, you can enroll in CentraCare's dental plan and may cover your spouse and dependents up to age 26.

WHAT'S CHANGING IN 2024

CentraCare now offers an Enhanced Dental Plan that includes orthodontia coverage for both children AND adults covered under your plan! This plan also includes a higher annual maximum paid by the plan for other dental covered services. Choose from:

- Core Plan
- Enhanced Plan w/Orthodontia

OVERVIEW

- You can choose the dentist of your choice.
- There may be additional costs if your dentist is not a Delta Dentist PPO or Delta Dental Premier dentist.
- CentraCare's plan covers 100% of diagnostic and preventive care.
- The premium amount listed will be deducted pre-tax bi-weekly from your paycheck.
- New plan covering child AND adult orthodontia and with a higher annual maximum benefit for other dental services.



DENTAL PLANS

2024 Summary of Benefits In-Network, seeing a PPO or Premier Network Dentist

Service	Core Plan	Enhanced Plan w/Ortho
Deductible	\$50 per person per calendar year (not applicable to Diagnostic and Preventive Services)	\$25 per person per calendar year (not applicable to Diagnostic and Preventive Services)
Diagnostic & Preventive Services	100%	100%
Basic Services	80%	80%
Major Restorative	50%	50%
Prosthetics	50%	50%
Prosthetic Repairs & Adjustments	80%	80%
Annual Maximum Benefit (paid by Delta Dental)	\$1,500 per covered person	\$2,000 per covered person
TMJ	\$500 TMJ (non-surgical) benefit per person per calendar year. (This amount is inclusive of the \$1,500 overall Annual Maximum above.)	\$500 TMJ (non-surgical) benefit per person per calendar year. (This amount is inclusive of the \$2,000 overall Annual Maximum above.)
Orthodontia (Child & Adult)	Not covered	50%, to a lifetime maximum of \$3,000 per covered person

DENTAL RATES

Plan	Core Plan	Enhanced Plan
Single	\$7.25	\$14.02
Employee + Child/ren	\$14.10	\$27.29
Employee + Spouse	\$15.25	\$29.55
Family	\$21.25	\$40.93



VISION DISCOUNTS

Many great options for discounts on eyeglasses, contacts and laser eye surgery exist for you without having to purchase vision insurance! Our own great [retail optical department](#) offers discounts to our employees, as well as other local and national provider discounts being available. [Click here](#) for more information!