

Advanced Practice Provider School Prioritization for Student Clinical Rotations Guidelines

CentraCare is committed to developing a high-quality organization including a high-performance diverse clinical staff. Advanced Practice Providers (APP) are a rapidly growing segment of the health care workforce; training programs have proliferated and CentraCare has recognized a difference in the quality of the training of graduates from programs. Because of these differences, CentraCare will prioritize APP programs for providing clinical hours. The goal of prioritization is to ensure the success of APP students in their rotations and enhance recruitment of high-quality talent to our team. CentraCare employees seeking to further their education will be encouraged to consider CentraCare's prioritization when selecting an academic institution. Due to high demand, not all rotation requests will be filled; adherence to our prioritization listed below increases the opportunity for rotations requested.

Prioritization of APP programs will be based on two major factors:

- a. Quality of the school program*
- b. School's proximity to CentraCare sites*

*Quality and proximity related to APP programs are given more definition below.

All training programs will be evaluated and ranked by the following criteria:

- a. Accredited by professional organization - Requirement
- b. APRN Programs:
 - a. Clinical patient facing hour requirement (excludes DNP project hours); placement will be granted in the following order:
 - i. 1000 patient facing hours
 - ii. 750-999 patient facing hours
 - iii. 651-749 patient facing hours
 - iv. Students with 650 or less patient facing hours are not eligible for a rotation
 - b. Program must require or student will need to submit verification of two years of Registered Nurse experience prior to starting the APRN program
- c. PA Programs
 - a. Clinical patient facing hour requirement 2000 (excludes project hours)
 - b. Two years required medial experience if less than 2000 clinical hours
- d. On campus clinical/didactic component (hybrid)

Proximity of school to CentraCare sites could be prioritized in this order:

1. Within Minnesota
2. Within surrounding four states (WI, IA, SD, ND)
3. On-campus component outside of states listed in #1 and #2

CentraCare supports quality educational programs and is committed to the success of students rotating with our providers. Due to the volume of quality local programs, we have elected to focus our rotations on those programs with a campus component or hybrid format (online plus on-campus) and **will not be partnering with solely online programs or providing rotations to students who enroll in exclusively online programs. (Note: this does not apply to employee students actively enrolled in online programs that start by April 1, 2019. However, this does apply to those now considering or enrolling in online-only programs that start after April 1, 2019.)*

Traditional and hybrid programs are available for non-traditional students and working adults. CentraCare does consider our current and past employees as priority for student rotations.

Current CentraCare employed certified APPs seeking additional certifications or advance degree, will not be required to adhere to the current guidelines so long as they have 2080 hours of APP experience.